

**RESOLUTION NO. 4211**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOLEDAD  
APPROVING AMENDMENT NO. 4 TO THE FY 2007/08  
COMPENSATION AND BENEFIT PLAN OF THE CITY OF SOLEDAD**

**WHEREAS**, on August 15, 2007 the City adopted Resolution No. 4069, approving the City of Soledad's Compensation and Benefit Plan for Fiscal Year 2007-08; and

**WHEREAS**, on May 7, 2008 the City Council adopted Resolution No. 4202 establishing a salary schedule for Fire Department Personnel based on an average fifty-six (56) hour week, 2912 total hours per year; and

**WHEREAS**, Amendment No. 4 to the Compensation and Benefit Plan is necessary to correct the salary range for Part-time Fire Personnel who work a minimum of 48 hours per month.

**NOW THEREFORE, BE IT RESOLVED** that the City Council of the City of Soledad hereby approves Amendment No. 4 of the "Compensation and Benefit Plan of the City of Soledad" in the form attached hereto, marked "Exhibit I," and by this reference, incorporated herein.

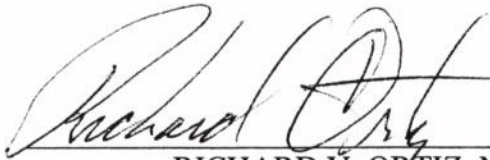
**PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Soledad duly held on the 21<sup>st</sup> day of May 2008, by the following vote:

AYES, and in favor thereof, Councilmembers:


NOES, Councilmembers:

ABSENT, Councilmembers:

ABSTAIN, Councilmembers:

  
RICHARD V. ORTIZ, Mayor

ATTEST:

  
ADELA P. GONZALEZ, Interim City Clerk

**CITY OF SOLEDAD  
FIRE DEPARTMENT  
ANNUAL PAY AND CLASSIFICATION PLAN  
FY 2007 - 08**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Part-time Firefighter	14 (1)	YEARLY	\$ 21,538.48	\$ 22,507.72	\$ 23,520.56	\$24,578.99	\$ 25,685.04
		MONTHLY	\$ 1,794.87	\$ 1,875.64	\$ 1,960.05	\$ 2,048.25	\$ 2,140.42
		BI-WEEKLY	\$ 828.40	\$ 865.68	\$ 904.64	\$ 945.35	\$ 987.89
		HOURLY	\$10.3550	\$10.8210	\$11.3080	\$11.8168	\$12.3486
Full-time Firefighter	48 (2)	YEARLY	\$ 49,366.60	\$ 51,588.10	\$ 53,909.56	\$56,335.49	\$ 58,870.59
		MONTHLY	\$ 4,113.88	\$ 4,299.01	\$ 4,492.46	\$ 4,694.62	\$ 4,905.88
		BI-WEEKLY	\$ 1,898.72	\$ 1,984.16	\$ 2,073.44	\$ 2,166.75	\$ 2,264.25
		HOURLY	\$ 16.9528	\$ 17.7157	\$ 18.5129	\$ 19.3460	\$ 20.2165
Fire Engineer	59 (2)	YEARLY	\$ 64,542.41	\$ 67,446.81	\$ 70,481.92	\$73,653.61	\$ 76,968.02
		MONTHLY	\$ 5,378.53	\$ 5,620.57	\$ 5,873.49	\$ 6,137.80	\$ 6,414.00
		BI-WEEKLY	\$ 2,482.40	\$ 2,594.11	\$ 2,710.84	\$ 2,832.83	\$ 2,960.31
		HOURLY	\$ 22.1643	\$ 23.1617	\$ 24.2040	\$ 25.2931	\$ 26.4313
Fire Captain	62 (2)	YEARLY	\$ 69,463.76	\$ 72,589.63	\$ 75,856.17	\$79,269.69	\$ 82,836.83
		MONTHLY	\$ 5,788.65	\$ 6,049.14	\$ 6,321.35	\$ 6,605.81	\$ 6,903.07
		BI-WEEKLY	\$ 2,671.68	\$ 2,791.91	\$ 2,917.54	\$ 3,048.83	\$ 3,186.03
		HOURLY	\$ 23.8543	\$ 24.9278	\$ 26.0495	\$ 27.2217	\$ 28.4467

(1) Hourly rate of this pay schedule is calculated based on 2080 hours per year.

(2) Fire Department Personnel pay schedule for the Full-time Firefighter, Fire Engineer and Fire Captain Classifications who work 2912 hours per year